

## ANTI-HAZING POLICY

(Available on-line at <http://deanofstudents.uncg.edu/policy/>)

---

*This policy was accurate as of the date printed. For the most current revisions to this policy refer to the Web site referenced above.*

Hazing is defined as:

Any action taken or situation created, intentionally or unintentionally, whether on or off University premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule is considered hazing, regardless of the willingness of the participant. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks, road trips or any other such activities conducted on or off campus; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, the five University values (honesty, trust, fairness, respect, and responsibility), or the regulations and policies of the University or applicable state law.

Definition adopted from the FIPG Risk Management Manual (2003).

Prohibited actions, situations, and activities include, but are not limited to the following:

1. Any brutality of a physical nature, such a paddling, beating, branding, or calisthenics;
2. Excessive exposure to the elements;
3. Consumption of any food, alcohol, drug, or other substance that puts health at risk;
4. Theft of any property;
5. Any activity or situation which would subject an individual to extreme mental or physical stress, such as permitting less than six (6) hours of continuous, uninterrupted sleep per night, or forced or required extended exclusion from social contact;
6. Conduct which could result in extreme embarrassment, such as nudity at any time;
7. Running personal errands for others, such as driving them to class, cleaning their individual rooms, washing their cars, etc.;
8. "Road trips" (dropping someone off to find his or her own way back), scavenger hunts for items not related to the purpose or mission of the organization, or kidnaps;
9. "Line-ups," including but not limited to any activity where individuals are forced to answer questions or to endure any personal indignity;
10. Forcing, requiring, or encouraging the violation of any University policy, or Federal, State, or local law.